

Solar Training, Credentialing and Career Pathways



FUNDING ACKNOWLEDGEMENT & DISCLAIMER



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Research

Original, objective research on solar markets, economic impacts, and workforce trends. Widely acclaimed among the industry, nonprofits, academics, policy makers and media.

Capacity Building

Educational outreach and technical assistance to support decision makers in government, business, nonprofit arenas to expand solar energy use, and advance a stronger solar workforce.

Industry Leadership

Convene diverse groups to realize ambitious, measurable goals. We build networks to help nonprofits, businesses, educational, financial, and consumer sectors to invest in solar technology

Solar Jobs Research

Solar Workforce Development

Solar Powered Communities

The Solar Ready Vets Network

Through direct impact and high-impact capacity-building initiatives, the Solar Ready Vets Network strengthens solar career pathways and advances a nationwide pipeline of military talent into all levels and sectors of the solar industry.



<u>AmericanSolarWorkforce.org/SolarReadyVets</u>















Raising Standards. Promoting Confidence.

The North American Board of Certified Energy Practitioners® (NABCEP®) is the most respected and widely recognized certification organization for professionals in the field of renewable energy. NABCEP offers certifications and credentials for skilled professionals, specialists and those new to working in the areas of photovoltaics, solar heating, and small wind technologies. Since 2003, NABCEP has launched and maintained 8 Board Certification Programs and 3 Associate credentials.







PROVIDE VALUE TO PRACTITIONERS



PROMOTE WORKER SAFETY
AND SKILL



PROMOTE CONSUMER CONFIDENCE

NABCEP

About NABCEP

- NABCEP's mission is to support, and work with, the renewable energy and energy efficiency industries, professionals, and stakeholders to develop & implement quality credentialing & certification programs for practitioners.
- NABCEP's goal is to develop voluntary national credentialing programs that will:
 - Promote renewable energy
 - Provide value to practitioners
 - Promote worker safety and skill
 - Promote consumer confidence
- NABCEP is the most respected, well-established, & widely recognized certification organization for professionals in the field of renewable energy.

NABCEP Board Certifications and Credentials

NABCEP offers several Board Certifications and one Associate credential in Solar PV.

NABCEP Associate Credentials in Solar PV

PV Associate Credential



NABCEP Board Certifications in Solar PV:

- PV Installation Professional
- PV Technical Sales
- PV Design Specialist
- PV Installer Specialist
- PV Commissioning & Maintenance Specialist
- PV System Inspector



Solar Career Wheel

Installation PV Construction PV Installer Design Sales PV Flectrician Supervisor Maintenance Commissioning PV System Designer PV Technical Installation Site . Solar Crew Chief · Interconnection Manager PV Design Engineer PV Service Technician Supervisor Master Electrician PV Maintenance · Solar Project Developer PV Electrical · Solar Site Assessor Technician Designer · PV Fleet Manager · Utility Interconnection Design Consultant · Solar Field Technician Structural Engineer Business Engineer Solar Site Assessor PV Installer Inspection Associate **Specialist** · PV Site Inspector Certification · Solar QA Inspector Engineering PV Certification PV Engineer PV Design Commissioning Career Field & Maintenance Specialist **PV** Associate Job Title Specialist Certification Certification Credential Education or Experience Sales Marketing Design Project Management PV Technical PV Installation Pathways PV Technical · Marketing Manager PV System Designer Project Manager Sales PV Design Engineer Project Assisstant Salesperson Art Director Certification · PV Sales Manager PV Electrical Designer Project Director · Creative Director PV Territory Manager · Advertising Director Design Consultant PV System Solar Sales Associate Structural Engineer Developer Inspector PV Account Manager Consulting PV Design Manager Certification · Business Development · Solar Sales Consultant Maintenance Associate · Marketing Consultant Installation PV Installer PV Maintenance Solar Crew Chief PV Electrician PV Fleet Manager Inspection Site Assessment Master Electrician Solar Project

Raising Standards, Promoting Confidence.

- Solar Site Assessor
- Project Developer
- Interconnection Manager
- · PV Site Inspector
- Solar QA Inspector
- PV Construction Inspector

- Salesperson
- PV Sales Manager
- Solar Sales Associate
- PV Account Manager
- Development
- PV Project Engineer
- Electrical Engineer
- Mechanical Engineer
- Field Project Engineer

- Installation Site
- Supervisor
- PV Construction Supervisor

- Solar Project

- PV Service Technician
- Technician
- Developer
- Solar Field Technician

The Value of Board Certifications in the Solar PV Industry

Benefits to PV Customers & Consumers

- Helps customer make more informed decisions
- Improve quality assurance for customers
- Lower overall cost of solar systems
- Raise customer satisfaction levels
- Can hold professionals accountable

Benefits to Employers in PV Industry:

- Make hiring decisions easier by giving more inforn
- Save time & money by filling open positions with qualified candidates
- Are a reliable predictor of employee success
- Proof that candidates possess knowledge & skills to get the job done right





NABCEP Advances Solar Careers

- 60% of EPCs consider NABCEP Board Certifications "essential" or "very important" when hiring
- \$11,000 average salary increase after earning NABCEP Board Certification
- 26% of NABCEP Board Certified Professionals end up starting their own solar businesses



Veterans & Solar - A Perfect Match!

- What the Solar Industry Needs From Workers
 - Leadership
 - Ability to effectively work in teams
 - Soft skills (i.e., punctual, organized, listens to instructions. etc.)
 - Mission-driven
 - Strength of character
- What Veterans Offer
 - All of the above



GI Bill for NABCEP Exam Reimbursement

All of NABCEP's Board Certifications & Associate credential were recently approved by the Department of Veterans Affairs to receive reimbursement benefits under the G.I. Bill

The NABCEP Board Certifications & Associate credential exams that are eligible for reimbursement are as follows:

- PV Associate Credential
- PV Installation Professional (PVIP) Board Certification
- PV Installer Specialist (PVIS) Board Certification
- PV Commissioning & Maintenance Specialist (PVCMS) Board Certification
- PV Technical Sales (PVTS) Board Certification
- PV System Inspector (PVSI) Board Certification



How to Get Started

- Find a Training Course
 - Go to <u>www.nabcep.orq</u>
 - Check out our <u>Course Catalog</u>
 - Select a Registered Training Provider and sign up
 - Pass the PV Associate Credential Exam
 - Leverage the credential to find a job

- Resources
 - www.nabcep.org/veterans
 - Register for our virtual <u>CE Conference!</u>





Conclusions



Why NABCEP?

- NABCEP is the global leader in renewable energy certifications
- NABCEP has decades-long proven track record with solar employers & employees alike
- NABCEP helps employers and customers make informed decisions while helping Board Certified Professionals advance their careers

• Why Veterans?

- Veterans received a tremendous amount of skills training in the military
- Veterans can utilize their advanced technical skills to do good for their communities in the civilian sector
- With the immense growth potential of the solar industry, veterans can play a big part in helping the industry succeed



Solar Career Map

www.irecsolarcareermap.org







To stay current on resources and opportunities:

- Solar Education & Employment opportunities
- Certification Fast Tracks & GI Bill eligibility
- (Virtual) Career Fairs, career development resources
- "Service to Solar" profiles
- ...and more!



VETERANS and SERVICE MEMBERS



 ${\sf American Solar Work force.org/Solar Ready Vets}$

SOLAR INDUSTRY EMPLOYERS